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DEPARTMENT OF THE NAVY

OFFICE OF THE SECRETARY

1000 NAVY PENTAGON

WASHINGTON, D.C. 20350-1000

SECNAVINST 1760.3 Pers-662 14 April 1998

SECNAV INSTRUCTION 1760.3

From: Secretary of the Navy

Subj: CIVILIAN EMPLOYMENT AND REEMPLOYMENT RIGHTS OF APPLICANTS

FOR, AND SERVICE MEMBERS AND FORMER SERVICE MEMBERS OF,

THE UNIFORMED SERVICES

Ref: (a) DoD Instruction 1205.12 of 4 Apr 96 (NOTAL)

1. <u>Purpose</u>. To implement reference (a) as Department of the Navy policy for informing covered Service members and individuals who apply for uniformed service, of their civilian employment and reemployment rights, benefits and obligations.

- 2. <u>Applicability</u>. This instruction applies to all active duty and reserve Navy and Marine Corps personnel covered by reference (a).
- 3. <u>Policy</u>. Reference (a) is hereby implemented as Department of the Navy policy to support non-career Service members by taking appropriate actions to inform and assist uniformed Service members and former Service members, and individuals who apply for uniformed service, of their civilian employment and reemployment rights, benefits and obligations.

4. Responsibilities/Procedures

- a. The Assistant Secretary of the Navy (Manpower and Reserve Affairs) is responsible for providing overall policy control and oversight.
- b. The Chief of Naval Operations and the Commandant of the Marine Corps are responsible for program implementation within their respective Services.

John H. Dalton

Secretary of the Navy

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